

UFCW 951 BULLETIN

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The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at www.ufcw951.org.

UFCW 951 IS OFFERING GRANTS OF \$250 TO MEMBERS AFFECTED BY COVID-19 PANDEMIC

UFCW 951 is offering the Coronavirus Assistance, Relief & Emergency Support (C.A.R.E.S.) Grant through its Foundation.

Each month 100 members will be chosen to receive a check for \$250. Disbursements began in April and will continue through December 2020. More than \$60,000 has already been given to UFCW 951 members.

To be eligible to receive a C.A.R.E.S. Grant, applicants must be a member in good standing for at least 90 days and have been affected directly or indirectly by the COVID-19 pandemic.

To apply for a UFCW 951 C.A.R.E.S. Grant, visit www.ufcw951.org/news. If you do not have access to the internet, union staff can help you apply for the grant by calling 1.800.999.0951. If your situation changes after submitting your application, call the UFCW 951 office to update your information.



ALL UFCW 951 CONTRACTS, INCLUDING THE NEW MEIJER CONTRACT, CAN BE VIEWED ON THE UFCW 951 WEBSITE

Members can view, download and print their union contract anytime on the UFCW 951 website. The new Meijer contract is now also available on the website. To find your contract, visit www.ufcw951.org/members/find-your-contract. Paper copies of contracts are still available from your union representative by request.

If you have trouble logging on to the website or would like to request a paper copy of your contract from your union representative, call 1.800.999.0951.

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MANY MEIJER MEMBERS ARE SET TO RECEIVE A RAISE ON JUNE 21, 2020

On June 21, members at Meijer will move into the 2020 wage scales. The transition to the new wage schedules will impact members differently depending upon their wage rate and Pre-Scheduled Rate Change (PRC) hours. Many members will receive a wage increase when the new wage scales take effect.

Members who are at the top rate of their current wage schedule will move to the next higher rate for their job classification and their PRC hours will be reset to zero. If a member's current rate does not exist in the June 21, 2020 wage schedule, they will move to the next higher rate in the wage schedule and will have their hours reset to zero.

Meijer Retail: Members who are not at the top rate of their wage schedule and whose current rate exists in the June 21, 2020 wage schedule will receive 350 PRC hours toward their next increase. If the addition of these hours results in a wage increase, their PRC hours will be reset to zero. Some members who will be moving from red circle rates into active pay scales will not have their PRC reset when moving to the next higher rate.

Meijer Distribution Centers: If moving to the next highest rate on the 2020 wage scale would result in a wage increase of \$0.32 or less, PRC will not be reset. Members not at top rate, whose wage rate exists in the new wage schedule, will have an additional 350 hours added to their PRC hours. Should these additional PRC hours qualify members for a wage increase, they will move to the next higher rate in their classification and their PRC hours will be reset. Annual wage increases for auditors occur in April.

Some Distribution Center members working in jobs #157, #057 and #078 will move two steps on the pay scale when they enter the new DC Warehouse Clerk wage schedule. Members in job #157 who are at \$18.40 on June 21, 2020 will move two steps to \$19.10, members in job #057 who make \$19.05 will move two steps to \$19.75 and members in job #078 at \$17.76 will move two steps to \$18.45.

Effective June 21, 2020, warehouse clerks permanently or temporarily assigned to units #85 and #883 will receive a premium of \$0.50 and those to units #89 and #882 will receive a premium of \$1.00 in addition to their regular hourly rate for each hour worked in those units, unless they are participating in an Activity Based Pay Program. Distribution Complex employees will begin to receive a \$0.50 per hour premium for work performed between the hours of 5:00 p.m. and 5:00 a.m.

If you have questions about the wage scales, or if you do not receive a wage increase that you are eligible for, contact your union representative at 1.800.999.0951.



1.800.999.0951 | www.ufcw951.org |



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