

# UFCW 951 BULLETIN

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The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at [www.ufcw951.org](http://www.ufcw951.org). To receive email copies of the Bulletin during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

## BARGAINING SURVEYS ARE FIRST STEP IN NEGOTIATIONS

As the first step in the contract negotiation process, members at Rite Aid and Meijer are being asked to complete bargaining surveys. Rite Aid surveys became available on August 26 and Meijer surveys will be available in mid-September.

The purpose of the surveys are to gauge member's priorities and to direct the bargaining committees during negotiations. The surveys give each member a voice in negotiating their contract, so it is important that all members complete their bargaining survey.

The surveys will be available electronically via the UFCW 951 website. Once surveys are available, the union will send members a link to the survey via text. If you do not have a phone that supports text messaging or do not have access to the internet, contact the UFCW 951 office at 1.800.999.0951 to request a paper copy of the survey.

For more information about the bargaining surveys, contract negotiations, or if you are interested in serving on the bargaining committee, contact your union representative.

COMPLETE YOUR  
BARGAINING SURVEY!

HAVE A VOICE IN YOUR  
CONTRACT NEGOTIATIONS



## MARK YOUR CALENDAR: THE 2019 UFCW 951 BIG BUCK CONTEST WILL BEGIN SOON!

UFCW 951 members will again have the opportunity to compete in the annual Big Buck Contest.

Members may submit entries for deer shot between October 1st and November 30, 2019. Entries must be received at the UFCW 951 office by the end of the day on Thursday, December 5, 2019.

For the 2019 UFCW 951 Big Buck Contest Entry Form and complete contest rules, contact your union representative at 1.800.999.0951 or visit [www.ufcw951.org/events](http://www.ufcw951.org/events).



# QUARTER END DATES FOR FORCING FULL TIME FOR MEMBERS AT MEIJER

Part time members at Meijer who average 36 hours or more per week for two consecutive quarters in one department, classification and in any single unit can claim a full-time job.



Only hours actually worked along with hours paid for full vacation weeks, jury duty and bereavement leave can be used to meet the 36-hour average requirement.

Hours worked in replacement of an employee on an approved leave, or hours on the posted schedule that are worked in replacement of another employee, cannot be used to claim a full-time job.

If you are close to qualifying for a full time position, you should not bring this to management's attention by discussing it with anyone at your workplace, as your hours may be cut to avoid giving you a full-time job.

## REMAINING QUARTER ENDING DATES FOR 2019

**End of 3rd Quarter: Sept. 21, 2019**

**End of 4th Quarter: Dec. 21, 2019**

If you have any questions regarding claiming a full-time job or the quarter ending dates, or if you have met the 36-hour average requirement and management fails to award you a full-time job and you would like to file a grievance, contact your union steward or call your union representative at 1.800.999.0951.

## QUARTERLY MEMBERSHIP MEETINGS

**Friday, October 25 at 7:00 PM**

Membership meetings are one way you can ask questions, get involved and hear what's going on with your employer, your industry and your union!

### **Northern Region**

Holiday Inn Express  
525 Dickerson Rd.  
Gaylord

### **Eastern Region**

UAW Local 228  
39209 Mound Rd.  
Sterling Heights

### **Central Region**

UAW Local 652  
426 Clare St.  
Lansing

### **Western Region**

UFCW 951 Office  
3270 Evergreen Dr. NE  
Grand Rapids



1.800.999.0951 | [www.ufcw951.org](http://www.ufcw951.org) |    

**John Cakmakci**, President | **Dave Way**, Secretary-Treasurer | **Karin Hopman**, Recorder