

UFCW 951 BULLETIN

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The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at ufcw951.org.

WEST MICHIGAN CANNABIS WORKERS CELEBRATE 4/20 BY SAYING "UNION YES!"

On April 18, UFCW 951 announced that workers at Heritage Provisioning, a Battle Creek retail cannabis facility, became the first such group to authorize union representation in West Michigan.



"UFCW 951 is committed to raising the standards for all workers in this unique and rapidly developing industry," John Cakmakci, UFCW 951 president, said. "We celebrate with the workers today and look forward to bargaining a contract that will give them the guarantees and protections in the workplace they deserve, along with competitive wages and quality healthcare. I'm excited and hopeful this will serve as a pathway to expanding union coverage to include more workers in the cannabis industry."

Members can read the full story at ufcw951.org/news. Follow us on Instagram, Facebook and Twitter at [@UFCW951](https://twitter.com/UFCW951) to hear about more exciting developments as they happen!

CONGRATS TO 2022 ICE FISHING TOURNAMENT WINNERS



Alex Phillips
Meijer #316
1st Place Winner

Winners have been announced for UFCW 951's 2022 Ice Fishing Contest:

1st Place — Alex Phillips, Meijer #316

Caught a 31.5" Pike

2nd Place — Seth Griffith, Meijer #511

Caught a 30" Pike

3rd Place — Cassandra Neidenthal, Meijer #257

Caught a 27.5" Pike

Congratulations to all of the contestants! With the Big Bass Tournament returning this summer, keep an eye out for more contest information at ufcw951.com/events.

(Over)

DISCOUNTED TICKETS TO DETROIT ZOO NOW AVAILABLE

UFCW 951's discounted trip to Detroit Zoo returns on Wednesday, August 17! More than 2,000 animals representing 237 species live in the Zoo's true-to-life habitats. Your discounted ticket includes admission to explore all 125 acres of the Detroit Zoo and a \$13 ZooMeals voucher.



Adult (age 19 - 64) tickets are available for \$15 each, while child (age 2 - 18) and senior (age 65+) tickets are available for \$12 each. Children under the age of 2 are free! Members may purchase up to six tickets at the discounted rate; additional tickets may be purchased at standard price. The best way to purchase tickets is online by visiting ufcw951.org/events.

MEIJER SECOND QUARTER ENDS ON JUNE 18

Part-time employees at Meijer who have averaged 36 hours or more per week for two consecutive quarters can claim their full-time job by contacting the Store Director in writing within 10 days from the end of the fourth quarter which is **June 18, 2022**. For hours to count toward claiming a full-time job, they must have been worked in one department, classification and in any single unit. Only hours actually worked along with hours paid for full vacation weeks, jury duty, bereavement leave, holidays and paid parental leave can be used to meet the 36-hour average requirement. Hours worked in replacement of an employee on Workers' Compensation, disability leave or other approved leave, or hours on the posted schedule that are worked in replacement of another employee cannot be used to claim a full-time job.



If you have met the 36-hour average requirement and management fails to award you a full-time job, contact your union steward or union representative at 1.800.999.0951 to file a grievance.

CONGRATULATIONS 2022 MARCH MADNESS WINNERS

Over \$500 in prizes were awarded to three lucky UFCW 951 members who participated in March Madness! Congratulations to the winners:

1st Place \$300 Winner — Kevin Magness, Meijer #50

2nd Place \$150 Winner — Dan Barry, Meijer #316

3rd Place \$75 Winner — Raymond Rumsey, Meijer #511

